



Association of
Canadian Archivists
Association canadienne
des archivistes

Scope and Content

Monthly ACA Newsletter
December 2021, Volume 2, Issue 12

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Scope and Content is issued the first Thursday of each month. If you have any comments or feedback, please contact the [Communications Committee](#).

President's Message

With the arrival of this last month of 2021, many of us begin preparations to celebrate myriad holidays as individual, familial, and/or cultural traditions or choices may dictate. To those who do chose to celebrate during December, the Board and I would like to wish you and yours a joyous Hanukkah, Kwanzaa, Solstice, Pancha Ganapati, Yalda, Christmas, and/or Bodhi day! May the cold and darkness of the winter season be met in your homes and hearts by warmth and light.

Our bi-annual Planning & Priorities Meetings took place from November 5 to 6, 2021 via Zoom. During this time, your Board met individually with the Governance, Membership, Nominations and Awards, and Public Awareness and Advocacy committees, as well as the Website Working Group. We discussed workplans and identified priorities in light of the final outstanding objectives outlined in the ACA's [Strategic Plan](#) for 2018-2021. The groups then convened separately for a 3-hour "work bee." At the end of the P&P, committee chairs and Board members all came together to discuss areas of workplan intersection and ways to collaborate efficiently across committees. Overall, this meeting was productive, and the Zoom format proved supportive of the work required.

As always, please feel free to [email](#) me directly or use the "[Raise an Issue](#)" form if you have any concerns about the ACA or any suggestions on how to make your association better. We always appreciate your feedback!

Season's Greetings,

Erica Hernández-Read, ACA President

ACA 2022 Conference

[ACA 2022: UnSettled: Redefining Archival Power](#)

City: Vancouver

Dates: June 15 – 18, 2022 at the University of British Columbia

Format: Hybrid - in person and online

Conference Rates Announced

Last week, the ACA Board announced the pricing structure for the first ever ACA hybrid conference in an email to members. To do so, they approached this important decision-making process in as comprehensive a manner as possible: consulting the ACA Governance and Financial Review Committees; ensuring the ACA's [Equity Commitments](#) were considered and represented; assessing and incorporating attendee feedback from the ACA 2021 post-conference survey; and duly considering the contractual agreements and their financial implications with the University of British Columbia, the site of the ACA's 2022 conference. The result is the conference fee structure outlined below:

ACA 2022 Hybrid Conference Fees:

- Members: \$175.00
- Students and precariously employed community members: \$75.00
- Non-members: \$350.00
- Subsidized Member Spots: As well, thanks to the support of Ancestry and member [donations](#), a number of subsidized (i.e., free) spots will be made available to students and precariously employed members facing financial hardship. These subsidies will be available to members on a first come, first served basis when conference registration opens in March 2022.

As many people do not yet know if they will be willing, or able, to attend this year's ACA conference in person, this flat fee structure provides ultimate flexibility to all conference attendees – no need to worry about refunds or having to make travel-based decisions too far in advance of the event.

Conference Survey

The Board would like a moment of your time (literally 30 seconds) to fill out a [2-question survey](#) identifying your *current* intentions to attend the upcoming June 2022 ACA Conference in Vancouver either virtually or in person. Answers to this micro survey will help us continue working out conference logistics such as reserving room blocks for on-campus accommodations and booking session rooms based on anticipated capacity. Thank you for your time!

Conference Survey

Call for Student Panel Submissions

The ACA 2022 Program Team has issued its [call for student papers](#) for the Emerging Voices, New Ideas panel. The deadline is **January 17, 2022**.

City: Vancouver

Dates: June 15 – 18, 2022 at the University of British Columbia

Format: Hybrid, in-person, and online depending on Public Health Guidelines

Are you an archives or information studies student member undertaking research on archival work with a fresh set of eyes, challenging paradigms, or integrating and examining new directions in archival practice? Do you have work or a paper you would like to share with your professional community? Do you want to build your skills in public speaking and participate in a rich exchange of ideas?

Three submissions from this call will be selected by the Program Team for funding. Successful applicants who are ACA student members will receive a monetary award and complimentary conference registration. Submissions not selected for the awarded session will be considered for the general program

selected for the awarded session will be considered for the general program. This year's conference program hopes to shine a spotlight on emerging voices and new ideas. The ACA 2022 Program Team wants to hear from you!

We are interested in all topics; however, please consider the original call for papers: Archives are changing and transforming!

Archives are repositories that help shape public and community memory. Traditional archival theory has upheld control of the historical record by colonial institutions, western perspectives, and whiteness. This power has been used to marginalize, other, undervalue, and erase diversity within the archive and public memory. As a result, colonial institutions have perpetuated their own biases against non-western worldviews to mobilize public memory in support of ongoing colonization.

Today, archives are used to empower, fill gaps, educate, and celebrate the voices and perspectives of those traditionally barred from this work. Transformative practice allows us to rethink traditional western theory, forge a path of solidarity, and uphold our work based on collective values in regards to archival work. The power of archives and memory keeping is evolving into something new. UnSettled hopes to shine a spotlight on the many ways the profession is redefining archives and archival work.

We welcome proposals in all formats and will consider individual traditional papers, panel sessions, full sessions, and round-tables, or feel free to suggest something new! We encourage participation from all individuals and organizations involved in memory work, including students, new professionals, and community archivists. Our goal is to hear from a variety of perspectives.

Suggested Topics:

- Implementation of TRC Calls to Action, Reconciliation, BLM, #MeToo, Idle No More, Stop Asian Hate, etc.
- Archives actively taking a stance on anti-racist, feminist, or decolonial practices and confronting systemic injustices
- Examples of community engagement related to diverse structures of organizing archives (e.g., grassroots and community-led archives, published history initiatives, memoir writing, oral history projects, etc.)
- Archives embracing ways of knowing that are new to western archival theory (e.g., culturally appropriate memory keeping)
- Archivists who have faced institutional barriers
- Data Sovereignty
- Re-examinations of archival education and/or theory
- How archival practices are continuing, growing, adapting, or reframing to work within new paradigms

Emerging Voices - Submissions

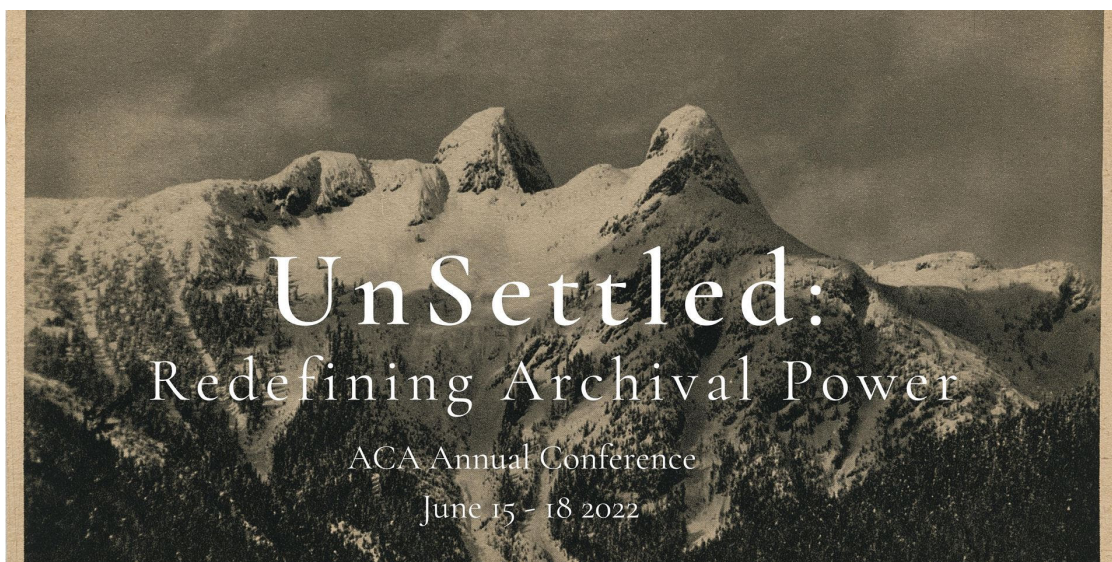
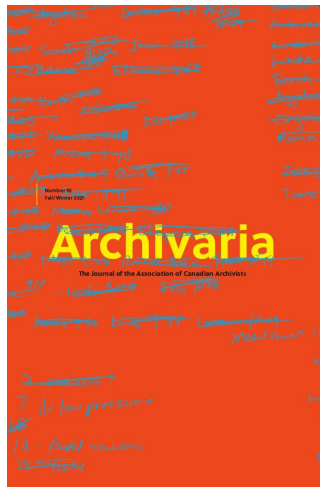


Image credit: Skw̓wú7mesh (Squamish) they are known as Ch'ich'iyúyElxwíkn ("Twin Sisters" or "Two Sisters"). Frank Leonard, 1870-1944. "The Lions." P. Vancouver : Importex Company.

Archivaria News



Archivaria 92 Now Available Online

I am pleased to announce that [Archivaria 92](#) (Fall 2021) is now available online and on Project Muse. The print issue is in production and will be mailed to members and subscribers in the next few weeks. In accordance with our one-year rolling access window, the entire contents of [Archivaria 90](#) (Fall 2020) is now available to all readers.

A huge thank-you to the authors who have contributed to the new issue, to the *Archivaria* Editorial Team, and to the ACA office staff for all the hard work it takes to put an issue together.

Fiorella Foscarina, General Editor

Publishing with *Off the Record* and *Archivaria*

Have you got a story you would like to share with other archivists? Thoughts on archives and archiving? A collection, problem, or solution from which others might gain valuable insights? The Archives Association of Ontario's Professional Development Committee is holding a virtual session called "Archival Conversations: Publishing with *Off the Record* and *Archivaria*."

This virtual session is a space for AAO members (and anyone interested in joining the conversation) to discuss and share knowledge in an informal, participant-driven environment. Dr. Fiorella Foscarini, editor of *Archivaria*, and Michael Friesen, editor of the AAO's quarterly newsletter, *Off the Record*, will be there.

Date: Monday, December 13, 2021, 2:00 pm to 3:00 pm ET

Cost: \$0 (AAO members*); \$0 (AAO student members); \$20 (non-members)

Visit the [AAO website](#) to register.

Early Membership Renewal

It's time to start thinking about renewing your ACA membership!

The ACA Membership Committee is pleased to announce our [annual member early-bird renewal campaign](#), and members are encouraged to renew online.

From *Archivaria* and our outstanding Annual Conference to mentorship and Special Interest Sections, the ACA provides programs designed to help you make the most of your archival career.

The ACA offers an annual membership to individuals that begins January 1 and continues to December 31. Members must have paid their membership fees to volunteer for committee positions, to hold Board of Director roles, and to take advantage of member rates for conference fees and workshops.

Renew your membership by **December 31, 2021** to be entered into the early bird contest. Prizes this year include gift cards for Canadian Tire, Amazon, and Indigo, Fitbits, Earbuds, Headphones, and Hammocks! Prizes will be drawn the week of January 4, 2022.



Volunteering

Call for Volunteers: 50th Anniversary Working Group

If you would like to be involved in planning an amazing event to celebrate 50 years of ACA activities, conferences, baseball games, fellows, comradery and much, much more, please submit your interest using the online [Volunteer Form](#) – working group meetings will begin in 2022.



Call for Volunteers: Finance Review Committee

The ACA Finance Review Committee is seeking new members! This committee reviews various financial matters the ACA Board must decide and provides recommendations to the Board via the Treasurer. Our work takes guidance from the ACA [Equity Commitments](#) and is supported by licensed banking and investment industry professionals. We're currently seeking representation from emerging and early career members interested in sharing perspectives on ACA financial matters in the membership's best interest and gaining ACA committee experience. Members typically join for a 2-year term and are required to sign the ACA volunteer form. If you're interested in joining the Finance Review Committee, [submit your application](#) and type Finance Review Committee in the "Other" committee field.

Mentorship Program Update

Thank you to all those who signed up to participate in the next cohort of the [ACA Mentorship Program](#) for 2022. This past year, we had a higher number of mentees than usual enrol – 44! In turn, there were 35 mentors, with some taking on more than one mentee to even out the pairings. The Membership Committee wishes to specially acknowledge those from our general membership who stepped forward to volunteer as mentors and help us sustain this important program. Thank you, mentors!



Committee Updates

Membership Committee

Looking back over the year, the [Membership Committee](#) has been plugging away on our annual projects such as member renewal campaigns and the ACA Mentorship Program. In the summer, we hosted our first virtual Meet Up to connect Mentorship participants from across the country and hope to make this a regular event. In the fall, professors from a few graduate schools kindly shared class time for Committee members to speak to first-year students as well as an undergraduate class about ACA membership and the value of professional associations. A final highlight is that two members have recently stepped forward to volunteer with the Committee: Kyle Pugh and Nicole Courrier.

Professional Development Committee

As the year draws to a close, I reflect with gratitude and pride on the vibrant set of online offerings the Professional Development committee had the privilege of facilitating in 2021. Nearly 600 participants registered for 12 unique workshops and workshop series on topics such as legal issues in archival donations, video editing, digital preservation, intimate records, information governance, and description and access for anti-Black archival materials.

Our year was made possible through the willingness of our talented instructors to share their knowledge and expertise, the enthusiastic support of the participants who engaged in our workshops, and the phenomenal work of the Professional Development committee in programming and shepherding the sessions. We benefitted from the guidance of our ACA board liaisons, James Roussain and Jeremy Heil, and, as always, Jo McCutcheon and Maureen Tracey were integral to ensuring our workshops ran smoothly.

If you would like to teach a workshop within next year's schedule of offerings, we encourage you to [submit a proposal](#) before **December 15, 2021**.

Workshops can be between 1.5 hours and 2.5 hours long. All non-conference workshops will be offered online via Zoom; conference workshops may potentially also take place in person or via a hybrid modality (in-person and online at the same time) depending on public health guidelines at the time of the conference. An honorarium of up to \$250 will be offered per workshop, based on duration.

And we are still looking for volunteers if you would like to [join us on the Professional Development committee!](#)

Take care and have a restorative holiday,
Devon Mordell (she/her)
Chair, ACA Professional Development Committee

Financial News at a Glance

In collaboration with the ACAF Board and the ACA Secretariat, the audit of ACAF 2020 financial statements is underway with our member-endorsed Accountant Firm: Ouseley Hanvey Clipsham Deep LLP Chartered Professional Accountants.

The Membership Committee, ACA Secretariat, and Finance Committees are reviewing and refreshing reports undertaken in recent years to review ACA member categories and fees and bring them in line with the ACA Strategic Plan 2018-2021 and ACA Equity Commitments. The ACA Board will consider these findings in an effort to present a motion on amended member fee structures for member vote in 2022.

The ACA Treasurer and Secretariat welcome member questions regarding ACA's finances. Please feel free to reach out at any time to [Andrea McCutcheon](#), ACA Treasurer, or [Jo McCutcheon](#), ACA Executive Director.

Archival Community News

ICA Conference: The International Council on Archives has released their [call for papers for the ICA Roma Conference 2022](#). The #ICARoma2022 theme is "Archives: Bridging the Gap," and proposals may fall into any of the following six categories: panel discussion, paper presentation, lightning talk, poster, workshop, and alternative format. The submission deadline is **March 21, 2022**.

First Nations Bursary: The First Nations Information Governance Centre is now accepting applications for their [2021 National Student Bursary](#). The Centre will be granting up to four \$2,500 bursaries to outstanding First Nations post-secondary students. The deadline to apply is **December 16, 2021** at 4:00 p.m. ET.

LAC launches funding to support digitization efforts by First Nations, Inuit, and Métis Nation organizations: Library and Archives Canada (LAC) has officially launched the [Listen, Hear Our Voices](#) funding call for proposals to support First Nations, Inuit, and Métis Nation organizations in their efforts to digitize documentary heritage and enhance their digitization capacity. This initiative provides [funding](#) of up to \$100,000 per project to eligible Indigenous nations, governments and non-profit organizations to digitize existing documentary heritage related to Indigenous languages and cultures, and to help them build the skills, knowledge, and resources they need to carry out this work in their communities. This funding call expands upon the eligibility criteria of the previous calls to include the digitization of textual records and photographs, in addition to audiovisual recordings.

Sto:lo Library and Archives launches their Facebook page: Congratulations to the Sto:lo Library and Archives, who launched their [Facebook page](#) during BC Archives Awareness Week in November. Give them a follow and check out what they've been up to!

Congratulations, Jamie Sanford! Congratulations to Jamie Sanford, the ACA Mentorship Program Coordinator, who is the new Archivist for the City of Coquitlam!

Image credit: [Archives News](#), A Publication of the City of Richmond Archives, Spring 2016, Vol. 21, No. 1



10% Carr McLean discount for Members: The Carr McLean discount is available for both individual and institutional ACA members for the entire membership year. This discount can be applied to any order over \$100 and is non-transferrable. [Contact the ACA Secretariat](#) for the discount code that will remain effective until December 31, 2021. A new code will be available for next year.



Do you know a member who's made big news? Is there something going on that you think the Canadian archival community should hear about? Don't hesitate to forward stories to the [Communications Committee](#), and we'll help spread the word.

In Memoriam

Remembering One of Our Own: A Tribute to Jerome W. (Jerry) O'Brien (Obituary and photo taken from the [Tribute Archive](#))

Jerry passed away on Saturday, November 20 at the age of 81. Despite having battled a medical condition that made it hard to speak he will be remembered by all who knew him as a teller of tall tales, a warm and funny host, an infinite well of facts and a kind-hearted husband, friend and father.

Jerry was born in St. Stephen, New Brunswick and never lost his maritime sensibility. He could eat a mackerel in minutes and would talk to a stump if no other audience was available. He loved the water and spent his youth in the Royal Canadian Navy, beginning in the University Naval Training Division (UNTD) while a student at St. Francis Xavier University (StFX) and eventually retiring as a Lieutenant after serving aboard HMCS Athabasca, and teaching navigation at Cornwallis, among various postings.

During this time, he met and was adopted into the Harley family who gave him

a second home. On moving to Ottawa, the O'Brien and Harley clans took their sailing to the Ottawa River, their Christmases to Kenwood Ave. and their political debates to the next level.

While in Halifax he met Helen Mullally, a generous and beautiful person of rapt wit who was not only smarter than him but could make gravy. Their 40-year-marriage was a true partnership of equals and their home was a place with great food, lively conversation, thousands of books and always a pesky cat or three. To this they added two daughters, Sarah and Jayne, who were raised to take learning, friendship and family seriously and take everything else with good humour – except baseball, baseball is serious business.

Jerry's professional life was spent in the National Archives of Canada where he had many roles including Chief of State and Military Records. His encyclopedic knowledge of Canadian history and endless curiosity for all things historical made his 34-year career a labour of love. Beyond the work he cared for deeply, his colleagues were a source of professional collaboration and inveterate shenanigans. The conferences he attended throughout Canada were equal parts serious deliberation and rascality. Always with notes of the fine cuisine, travel and visiting historical sites and landscapes that he loved so much. As his daughters and son-in-law, Duncan face the task of bringing closure to this life there is profound sadness because the most wonderful and kindly spirit is not with us. But as we remember him, break our backs moving his Lincoln Library, safely store his UNTD, Navy, StFX, National Archives, ACA, Montreal Expos and Boston Red Sox pins and mementos there is more laughter than tears. There are more stories than sadness and this is what Jerry left. A legacy of kindness, intellect and fun. The messages from his friends around the country and beyond are deeply appreciated and remind us of how much his friends mattered to him. He believed friendship was something to cherish and respect. To everyone who called him a friend, please know the feeling was mutual, whether you saw him recently or a decade ago, his memory was unailing.

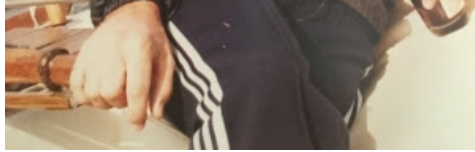
Though he was not one to give strict advice, Jerry did have some credos that governed his world view: you can have a full turkey dinner at any time of year, when you swim off the boat don't ease in off the ladder - you must dive off the pulpit, instant coffee is wrong, you can never watch a good re-run too many times, you can never tell a good story too many times – consider the saga of The Big Trip, road trips can be long or short but must happen, always travel with a corkscrew and always, always, no matter what shape you're in, pay for your round.

Thanks Dad, for everything. We will be okay.

Those wishing to pay their respects to the family are very welcome **on Thursday, December 2, 2021 between 6:00 p.m. and 8:00 p.m. at Pinecrest Visitation Centre, 2500 Baseline Road in Ottawa ON.** All guests will be asked to please present their Covid vaccine receipts. If friends so desire memorial donations may be made to the Association of Canadian Archivists or The Ottawa Mission. To send flowers to the family in memory of Jerome "Jerry" William O'Brien please visit the [Tribute Store](#).

On behalf of the Board, and members of the ACA, our heartfelt condolences to the family and friends of Jerome William O'Brien. Rest in Peace Jerry.





Job Opportunities

Submit your job opportunity [here](#) and it will be posted to the ACA website. We will also share this opportunity on our social media channels.

[Chief of Section in the Records and Archives Management Section \(RAMS\)](#), World Trade Organization (WTO)
Deadline: December 15, 2021



[Archivist](#), Western University
Deadline: December 15, 2021



[Supervisor, Information Management /superviseur\(e\), Gestion de l'information](#), Canadian Museum of History/ Musée canadien de l'histoire
Deadline: December 12, 2021



[Associate Archivist](#), Procom
Deadline: December 11, 2021



[Archives Intern](#), Jewish Museum and Archives of BC Deadline: Rolling until position is filled.



[Records & Information Management Specialist](#), Kwikwetlem First Nation
Deadline: Until position is filled



[Archivist Consultant](#), Calgary Public Library
This opportunity will remain open until filled.



Follow the ACA on our social media channels:

[Facebook](#), [Twitter](#), [LinkedIn](#) and [Instagram](#)



Do you have news you'd like the ACA to share via its social media channels? The Communications Committee has created [a form you can use](#) to give us the details!

Contact Us

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The ACA office is located on the unceded, unsurrendered Territory of the Anishinaabe Algonquin Nation whose presence here reaches back to time immemorial.